Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is atwww.irs.gov/form990.

Open to Public Inspection

| Α                              | For th            | ne 2015 calend  | lar year, or tax year beg  | ginning                | <u> </u>                              | 2015, and end        | ing                                     |                                     | ,              | ,                        |  |  |  |
|--------------------------------|-------------------|---|--|------------------------|---------------------------------------|----------------------|---|-------------------------------------|----------------|--------------------------|--|--|--|
| В                              | Check i           | f applicable:   | С  |                        |                                       |                      |   | D Employe                           | er identi      | fication number          |  |  |  |
|                                | $\prod_{Ad}$      | Idress change   | VISIONS GLOBAI   | . EMPOWERME            | :NT                                   |                      |   | 26-3                                | 3861           | 678                      |  |  |  |
|                                | Н                 | ame change  | 1621 BARRY AVE   |                        |                                       |                      |   | E Telephor                          |                |                          |  |  |  |
|                                | $\vdash$          | _   | LOS ANGELES, C   |                        |                                       |                      |   | 1                                   |                |                          |  |  |  |
|                                | Ini               | tial return   | nob imonne, c  | 11 70025               |                                       |                      |   | (310) 867-9566                      |                |                          |  |  |  |
|                                | Fin               | al retum/terminated   |  |                        |                                       |                      |   | 1                                   |                |                          |  |  |  |
|                                | An                | nended return   |  |                        |                                       |                      |   | G Gross re                          | ceipts S       | \$ 556,317.              |  |  |  |
|                                |                   | plication pending   | F Name and address of pri  | ncipal officer:        |                                       |                      | H(a) Is this                            | a group return f                    |                |                          |  |  |  |
|                                | L/ "F             | plication penang  |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| _                              |                   |   | Same As C Abov   |                        | 1 1 1007                              | (4)                  | If 'No,                                 | ll subordinates<br>' attach a list. | (see ins       | tructions)               |  |  |  |
| <u></u>                        |                   | exempt status   | X 501(c)(3) 501(c)   | <del> </del>           | sert no.) 4947(a                      | )(1) or   527        |   |                                     |                |                          |  |  |  |
| <u>J</u>                       | Wel               | osite: ► ww   | <u>w.VisionsGloba</u>  | lEmpowerme:            | nt.org                                |                      | H(c) Group                              | exemption nu                        | mber ►         |                          |  |  |  |
| K                              | Form              | of organization:  | Corporation Trust  | Association            | Other ►                               | L Year of form       | nation: 200                             | 18 M St                             | ate of le      | egal domicile:           |  |  |  |
| P                              | irt I             | Summar  | ν  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| <u> </u>                       | 1                 | Briefly descri  | be the organization's m  | ission or most si      | gnificant activities:                 | Visions              | ' missi                                 | ion is t                            | -O a           | ssist and                |  |  |  |
|                                | -                 |   | <u>disadvantaged</u>   |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| Governance                     |                   |   |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| 널                              |                   |   | <u>ith a focus on</u>  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| e                              | _                 |   | to, education,   |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| _ <u></u>                      |                   |   | if the organiz   |                        |                                       |                      |   |                                     |                | _                        |  |  |  |
|                                |                   |   | ting members of the go   |                        |                                       |                      |   |                                     | 3              | 6                        |  |  |  |
| Activities &                   |                   |   | dependent voting meml  |                        |                                       |                      |   |                                     | 4              | 0                        |  |  |  |
| £i                             |                   |   | of individuals employe   |                        |                                       |                      |   |                                     | 5              | 0                        |  |  |  |
| ⋛                              |                   |   | of volunteers (estimate  |                        |                                       |                      |   |                                     | 6              | 10                       |  |  |  |
| Ą                              |                   |   | ed business revenue fro  |                        |                                       |                      |   |                                     | 7a             | 0.                       |  |  |  |
|                                | b                 | Net unrelated   | business taxable incor   | ne from Form 99        | 0-T, line 34                          |                      |   |                                     | 7b             | 0.                       |  |  |  |
|                                |                   |   |  |                        | ,                                     | -                    | ı                                       | Prior Year                          |                | Current Year             |  |  |  |
|                                | 8                 | Contributions   | and grants (Part VIII, I   | ine 1h)                |                                       |                      |   | 184,0                               | 28.            | 556,306.                 |  |  |  |
| Revenue                        |                   |   | rice revenue (Part VIII,   |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| le /ei                         |                   |   | come (Part VIII, colum   |                        |                                       |                      |   |                                     | 3.             | 11.                      |  |  |  |
| æ                              |                   |   | e (Part VIII, column (A)   |                        | · ·                                   |                      |   |                                     | <del></del> +  | ***                      |  |  |  |
|                                |                   |   | e – add lines 8 through  |                        |                                       |                      |   | 184,0                               | 21             | 556,317.                 |  |  |  |
|                                |                   |   |  |                        |                                       |                      |   | 104,0                               | <u> </u>       | 330,317.                 |  |  |  |
|                                |                   |   | milar amounts paid (Pa   |                        |                                       |                      |   |                                     |                |                          |  |  |  |
|                                |                   | •   | to or for members (Pa  |                        | ·                                     |                      |   |                                     |                |                          |  |  |  |
|                                | 15                | 5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) |  |                        |                                       |                      |   |                                     | 00.            | 79,167.                  |  |  |  |
| Expenses                       | 16a               | Professional  | fundraising fees (Part I   | X, column (A), lii     | ne 11e)                               |                      |   |                                     |                |                          |  |  |  |
| ë                              | 1                 |   |  |                        |                                       |                      | 000000000000000000000000000000000000000 |                                     |                |                          |  |  |  |
| ន់                             |                   |   | sing expenses (Part IX,  |                        |                                       | 7,364                |   |                                     |                |                          |  |  |  |
| -                              |                   |   | es (Part IX, column (A)  |                        |                                       |                      |   | 130,8                               | 41.            | 361,774.                 |  |  |  |
|                                | 18                | Total expense   | es. Add lines 13-17 (mu  | ist equal Part IX,     | , column (A), line 2                  | 5)                   |   | 143,8                               | 41.            | 440,941.                 |  |  |  |
|                                | 19                | Revenue less  | expenses. Subtract lin   | e 18 from line 12      | 2                                     |                      |   | 40,1                                | 90.            | 115,376.                 |  |  |  |
| 8 8                            |                   |   | <del>.</del>   |                        |                                       |                      |   | ing of Current                      |                | End of Year              |  |  |  |
| Net Assets or<br>Fund Balances | 20                | Total assets  | (Part X, line 16)  |                        |                                       |                      |   | 68,3                                |                | 187,271.                 |  |  |  |
| A Sa                           | 21                |   |  |                        |                                       |                      |   |                                     | 55.            | 3,886.                   |  |  |  |
| i et                           | 21                |   | • •  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| <b>~</b> ū                     | 22                | Net assets or   | fund balances. Subtra  | ct line 21 from lir    | ne 20                                 |                      |   | 68,0                                | 09.            | 183,385.                 |  |  |  |
| Pa                             | rt II             | Signatur  | e Block  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| ********                       |                   |   | are that I have examined this ret<br>arer (other than officer) is base | urn, including accompa | nying schedules and staten            | nents, and to the be | st of my knowle                         | edge and belief,                    | it is true     | , correct, and           |  |  |  |
| com                            | olete. De         | eclaration of prepa   | arer (other than officer) is base                                      | d on all information o | f which preparer has any              | knowledge.           | -                                       |                                     |                |                          |  |  |  |
|                                |                   |   |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| C:                             |                   | Signatu   | re of officer  | ***                    |                                       |                      | D                                       | ate                                 | _              |                          |  |  |  |
| Sig<br>He                      | )II               |   |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| пе                             | IE                | Tuna ar   | print name and title   |                        | · · · · · · · · · · · · · · · · · · · |                      |   |                                     |                |                          |  |  |  |
|                                |                   |   | print name and title.  | 1236 A                 |                                       |                      |   | <del> </del>                        | <del>, ,</del> | DTM                      |  |  |  |
|                                |                   | Print/Type p  | preparer's name  | ,Rredaner's sign       | nature                                | Date                 | 1 - 1                                   | Check X                             | if             | PTIN                     |  |  |  |
| Pa                             | hi                | Nanda S   | enathi, MS, CPA, C   | MA Nanda Sen           | athi, MS, CPA.                        | CMA 081              | 04116                                   | self-employe                        | d ]            | P01365422                |  |  |  |
|                                | epare             |   |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |
| IJe                            | e On              | ly Firm's addre   |  | , EU, CEA,             | OLM7                                  |                      |   | Firm's EIN                          | 0E-            | 4109605                  |  |  |  |
| <b>4</b> 3                     | - <del>-</del> 11 | riim s addre  |  |                        | 705                                   |                      |   | -                                   |                |                          |  |  |  |
|                                |                   | l   | REDONDO BEACH  |                        |                                       | <u> </u>             |   | Phone no.                           | (3TO)          | 379-8725<br> X  Yes   No |  |  |  |
|                                |                   |   |  |                        |                                       |                      |   |                                     |                |                          |  |  |  |

|            | 990 (2015) VISIONS GLOBAL EMPOWERMENT  | 26-3386678                 | Page 2              |
|------------|--|----------------------------|---------------------|
| Par        | Statement of Program Service Accomplishments   |                            |                     |
|            | Check if Schedule O contains a response or note to any line in this Part III   |                            | X                   |
| 1          | Briefly describe the organization's mission:   |                            |                     |
|            | See Schedule 0   |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
| 2          | Did the organization undertake any significant program services during the year which were not listed  |                            |                     |
|            | Form 990 or 990-EZ?  | Yes                        | X No                |
|            | If 'Yes,' describe these new services on Schedule O.   |                            |                     |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program s   | ervices? Yes               | X No                |
|            | If 'Yes,' describe these changes on Schedule O.  |                            |                     |
| 4          | Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported. | ns to others, the total ex | xpenses.<br>penses, |
| <b>4</b> a | (Code:) (Expenses \$1, 351. including grants of \$)  | (Revenue \$                | )                   |
|            | .Visions' programs are currently focused on under-served commun  | nities in Sri La           | nka,                |
|            | India, and Ethiopia. We strive to change patterns of inequality  | by supporting              |                     |
|            | educational initiatives for youth affected by poverty, conflict  | and disability             | . With              |
|            | the help of our international network of committed volunteers,   |                            |                     |
|            | partnership with local schools and non-governmental organization   |                            |                     |
|            | Visions has collaborated with our partners to develop a range of   |                            |                     |
|            | educational opportunities and respond to community needs, inclu  |                            |                     |
|            | after-school programs, leadership and life skills trainings, te  |                            |                     |
|            | support, scholarship programs, school development, and more.   |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
| 4 b        | (Code:) (Expenses \$ including grants of \$)   | (Revenue \$                | )                   |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  | (D                         |                     |
| 4 c        | (Code:) (Expenses \$ including grants of \$)   | (Revenue \$                | ,                   |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            |  |                            |                     |
|            | Other program services. (Describe in Schedule O.)  |                            |                     |
| 4 a        | (Expenses \$ including grants of \$ ) (Revenue   | \$                         | )                   |
| - A -      |  | <u> </u>                   |                     |
| <u>4 e</u> | Total program service expenses ► 411, 351.   |                            | n 000 (2015)        |

### Part IV Checklist of Required Schedules

|    |  |      | res | NO |
|----|--|------|-----|----|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1    | х   |    |
| 2  |  | 2    | Х   |    |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I   | 3    |     | Х  |
| 4  | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.  | 4    |     | Х  |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  | 5    |     | Х  |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I   | 6    |     | Х  |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.  | 7    |     | Х  |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  | 8    |     | Х  |
| 9  | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.                            | 9    |     | Х  |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V   | 10   |     | Х  |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |      |     |    |
|    | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.  | 11 a |     | X  |
|    | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  | 11 b |     | Х  |
|    | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.   | 11 c |     | Х  |
|    | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX   | 11 d |     | X  |
|    | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e | X   |    |
|    | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X   | 11 f |     | Х  |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete  Schedule D, Parts XI, and XII   | 12a  |     | Х  |
|    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  |     | Х  |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   |     | Х  |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х  |
|    | <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i> | 14b  |     | Х  |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |     | Х  |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV   | 16   |     | Х  |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).   | 17   |     | Х  |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.  | 18   |     | Х  |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.  | 19   |     | Х  |
|    |  |      |     |    |

Part IV Checklist of Required Schedules (continued)

|             |  |     | Yes | No |
|-------------|--|-----|-----|----|
| 20a         | Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H  | 20a |     | Х  |
| b           | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II  | 21  |     | Х  |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | 22  |     | Х  |
| 23          | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>   | 23  |     | Х  |
| 24 a        | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a                             | 24a |     | Х  |
| ł           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |    |
| c           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |     |    |
| c           | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d |     |    |
| <b>25</b> a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a |     | Х  |
| t           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.                                       | 25b |     | Х  |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?  If 'Yes', complete Schedule L, Part II                                 | 26  |     | Х  |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27  |     | Х  |
| 28          | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |    |
|             | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28a |     | Х  |
| Ŀ           | A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>  | 28b |     | Х  |
| c           | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV   | 28c |     | Х  |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M   | 29  |     | Х  |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M   | 30  |     | Х  |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I   | 31  |     | Х  |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.  | 32  |     | Х  |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.  | 33  |     | Х  |
|             | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34  |     | Х  |
| 35 a        | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | Χ  |
| b           | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  | 35b |     |    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2   | 36  |     | Х  |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.   | 37  |     | Х  |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38  |     | Х  |

BAA

# Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V......

|     | Check if Schedule O Contains a response of hote to any line in this hart v   |      |            | لملنز        |
|-----|--|------|------------|--------------|
| _   | Education with a control of the Day 2 of France 1000 Fator 0 (fact and back)   |      | Yes        | No           |
|     | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |      |            |              |
|     |  | 익    |            |              |
| (   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1 c  |            |              |
| 2 a | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  | 0    |            |              |
| ŀ   | olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2 b  |            | ************ |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |      |            |              |
| 3 8 | a Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3 a  |            | X            |
| i   | olf 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O  | . 3b |            |              |
| 4 8 | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a   |            | Х            |
| j   | o If 'Yes,' enter the name of the foreign country: ►   |      |            |              |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)  |      |            |              |
| 5 8 | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5 a  |            | X            |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b  |            | X            |
| •   | tf 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5 c  |            |              |
| 6 a | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6 a  |            | Х            |
| ì   | o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6 b  |            |              |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |      |            |              |
|     | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | . 7a |            | x            |
| ,   | o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  |      |            | <del> </del> |
|     | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  Form 8282?  | 7 c  |            | Х            |
|     | I If 'Yes,' indicate the number of Forms 8282 filed during the year  |      |            |              |
|     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e  | ********** | X            |
|     | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   |      |            | X            |
|     | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g  |            |              |
| ŀ   | a If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a  | "    |            | <b> </b>     |
|     | Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  | 7 h  |            |              |
|     | organization have excess business holdings at any time during the year?  | . 8  |            |              |
| 9   | Sponsoring organizations maintaining donor advised funds.  |      |            |              |
| á   | a Did the sponsoring organization make any taxable distributions under section 4966?   | 9 a  |            |              |
| ŀ   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b  |            |              |
| 10  | Section 501(c)(7) organizations. Enter:  |      |            |              |
|     | a Initiation fees and capital contributions included on Part VIII, line 12   | _    |            | 1            |
| ŀ   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | _    |            |              |
|     | Section 501(c)(12) organizations. Enter:   |      |            |              |
|     | a Gross income from members or shareholders  | _    |            |              |
|     | or Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |      |            |              |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12 a |            |              |
| ŀ   | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   | _    |            |              |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |      |            |              |
| á   | a Is the organization licensed to issue qualified health plans in more than one state?   | 13 a |            |              |
|     | Note. See the instructions for additional information the organization must report on Schedule O.  |      |            |              |
|     | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |      |            |              |
|     | Enter the amount of reserves on hand   |      |            | <b> </b>     |
|     | a Did the organization receive any payments for indoor tanning services during the tax year?   |      |            | X            |
|     | o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  | 14b  |            | (2015)       |
| AΑ  | TEEA0105L 10/12/15   | FORT | 1 220 1    | (2013)       |

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . . 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . . . . 1 h 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... R a **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their X operations are consistent with the organization's exempt purposes?.................. 10 b 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12 a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. See Schedule O. 12 c 13 13 Did the organization have a written whistleblower policy?..... X 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official ...... X 15 a X b Other officers or key employees of the organization..... 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 t Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Other (explain in Schedule O) Own website Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records: > Kavitha Pathmarajah 1621 Barry Ave, # PH 1 Los Angeles CA 90025

BAA

### VISIONS GLOBAL EMPOWERMENT

| Part VII   Compensation of Officers, I | Directors, | Trustees, | Key Employee | s, Highest | Compensated | Employees, and |
|--|------------|-----------|--------------|------------|-------------|----------------|
| Independent Contractors                | •          | •         |              |            | •           | • •            |

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization nor any re | elated org   | aniza  | tion                  |              |              | nsate                           | ed a     | ny current officer,                                | director, or trustee                     |  |
|---|--|--|-----------------------|--------------|--------------|---------------------------------|----------|--|--|--|
| <b>(A)</b><br>Name and Title                          | (B)<br>Average<br>hours  | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |              |              |                                 |          | (D)  Reportable compensation from the organization | (E) Reportable compensation from         | <b>(F)</b> Estimated amount of other                                     |
|   | per<br>week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | individual trustee<br>or director  | Institutional trustee | Officer      | Key employee | Highest compensated<br>employee | Former   | the organization<br>(W-2/1099-MISC)                | related organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) MEERA PATHMARAJAH<br>CEO                          | 5  | Х  |                       | Х            |              |                                 |          | 0.   | 0.                                       | 0.   |
| (2) NIRU SAHADEVAN                                    | 2  | ^  |                       | ^            | ┢            | <del> </del>                    | -        | <u> </u>   | 0.                                       | 0.   |
| Board Member  |  | Х  |                       |              |              |                                 |          | 0.   | 0.                                       | 0.   |
| (3) VENITA SIVAMANI                                   | 2  |  |                       |              |              |                                 |          |  |  |  |
| Board Member  | 0  | Х  |                       |              |              |                                 |          | 0.   | 0.                                       | 0.   |
| (4) GREG BUIE   | 50_  |  |                       |              |              |                                 |          |  |  |  |
| CFO   | 0  | Х  |                       | Х            | _            |                                 | <u> </u> | 79,167.  | 0.                                       | 0.   |
| (5) ADRIENNE GAINES                                   | 22   | ,,   |                       |              |              |                                 | :        |  | 0  | 0  |
| Board Member  (6) SHYAMALA NAGENDRAN                  | 2  | X  |                       |              | <u> </u>     | $\vdash$                        |          | 0.   | 0.                                       | 0.   |
| Secretary   |  | Х  |                       | Х            |              |                                 |          | 0.   | 0.                                       | 0.   |
|   |  |  |                       |              |              |                                 |          | <u> </u>   |  |  |
| (8)   |  | -  |                       |              |              |                                 |          |  |  |  |
| (9)   |  |  |                       |              |              |                                 |          |  |  |  |
| (10)  |  |  |                       |              |              |                                 |          |  |  |  |
| (11)  |  |  |                       |              |              |                                 |          |  |  |  |
|   |  |  |                       |              | <u> </u>     |                                 |          |  |  |  |
| (12)  |  |  |                       |              |              |                                 | ·        |  |  |  |
| (13)  |  |  |                       |              |              |                                 |          |  |  |  |
| (14)  |  |  |                       |              |              |                                 | :        |  |  |  |
| BAA   | TEFAO  | 107L   | 10/1                  | <u>2</u> /15 |              | L                               | <u> </u> | l  | ·  | Form <b>990</b> (2015)   |

| Part VII Section A. Officers, Directors, Tru   | ustees,                   | Key   | En                   | npi           | oye  | ees,   | an            | a Hignest Col                          | npensated Er                             | nployees (continued)        |
|--|---------------------------|---|----------------------|---------------|--|--|---------------|--|--|-----------------------------|
|  | (B)                       |   |                      | (0            | •  |  |               |  |  |                             |
| (A)  | Average                   | Position<br>(do not check more than<br>box, unless person is bo |                      |               | than   | one  | (D)           | (E)                                    | (F)                                      |                             |
| Name and title   | hours<br>per              | box,  | , unle               | ss pe         | erson  | is boti<br>or/trus                               | n an          | Reportable compensation from           | Reportable compensation from             | Estimated amount of other   |
|  | week<br>(list any         |   | _                    |               |  |  |               | the organization<br>(W-2/1099-MISC)    | related organization:<br>(W-2/1099-MISC) | s compensation from the     |
|  | hours                     | e S   | 똹                    | Officer       | y e  | 뛇  | ĬŢ,           | (11 2 1033 11100)                      | (11 27 1033 111100)                      | organization<br>and related |
|  | related<br>organiza       | ecto<br>ecto  | on:                  | 74            | 夏  | ee g   | 4             |  |  | organizations               |
|  | - tions<br>below          | Γg  | altn                 |               | Key employee                                     | ğ  |               |  |  |                             |
|  | dotted<br>line)           | Individual trustee or director                                  | nstitutional trustee |               |  | Highest compensated<br>employee                  |               |  |  |                             |
|  | ,                         |   | "                    |               |  | 8  |               | :                                      |  |                             |
| (15)   |                           |   | Н                    |               | <del>                                     </del> | <del>                                     </del> | H             |  |  |                             |
|  |                           | 1   |                      |               |  | l  |               |  |  |                             |
| (16)   | <b></b>                   |   |                      |               |  | ┢  | ┢             |  |  |                             |
|  |                           | 1   |                      |               |  |  |               |  |  |                             |
| (17)   |                           |   |                      |               |  |  | <u> </u>      |  |  |                             |
|  |                           | 1   |                      |               |  |  |               |  |  |                             |
| (18)   |                           | 1   |                      |               |  |  |               |  |  |                             |
|  |                           | 1   |                      |               |  |  |               |  |  |                             |
| (19)   |                           |   |                      |               |  |  |               |  |  |                             |
|  |                           | 1   |                      |               |  |  |               |  |  |                             |
| (20)   |                           |   |                      |               |  |  |               |  |  |                             |
|  | <b> -</b>                 | ]   |                      |               |  |  |               |  |  |                             |
| (21)   |                           | I   |                      |               |  |  |               |  |  |                             |
|  |                           | ]   |                      |               |  |  |               |  |  |                             |
| (22)   |                           |   |                      |               |  |  |               |  |  |                             |
|  |                           | <u> </u>  |                      |               |  |  | :             |  |  |                             |
| (23)   |                           | ]   |                      |               |  |  |               |  |  |                             |
|  |                           | <u> </u>  |                      | <u> </u>      |  | ļ  | <u> </u>      |  |  |                             |
| (24)   |                           | 1   |                      |               |  |  |               |  |  |                             |
|  |                           | <u> </u>  | <u> </u>             |               |  |  | _             |  |  |                             |
| (25)   |                           | 1   |                      |               |  |  |               |  |  |                             |
|  |                           | ـــــ   | <u> </u>             |               | ļ  | <u> </u>   |               | 70 167                                 |  |                             |
| 1 b Sub-total  |                           | • • • •   |                      | • • •         |  |  | <b>•</b>      | 79,167.                                |  | 0.<br>0.                    |
| c Total from continuation sheets to Part VII, Section  | п А                       |   |                      |               |  |  | <b>•</b>      | 79,167.                                |  |                             |
| d Total (add lines 1b and 1c)  | ited to the               | co lic  | tod                  | 3hc           |  | who  | rac           |  |  |                             |
|  | itea to tiio              | 15 <del>C</del> 113   | sieu                 | auc           | , ve   | WITO   | 160           | cived more man q                       | 7100,000 01 Tepon                        | table compensation          |
| from the organization 0  | -                         |   |                      |               |  |  |               |  |  | Yes No                      |
| <b>.</b>   |                           |   |                      |               |  |  |               |  |  | 163 16                      |
| 3 Did the organization list any former officer, direct<br>on line 1a? If 'Yes,' complete Schedule J for such | or, or trus<br>h individu | stee,<br>al   | key                  | em            | ploy   | ee, c  | or ni         | ignest compensate                      | ea employee                              | З Х                         |
|  |                           |   |                      |               |  |  |               |  |  |                             |
| 4 For any individual listed on line 1a, is the sum of<br>the organization and related organizations greate   | reportabler than \$15     | e con<br>50,00  | npei<br>10? i        | nsat<br>If 'Y | ion i<br>'es' d                                  | and d<br>comp                                    | otne<br>olete | er compensation it<br>e Schedule J for | om                                       |                             |
| such individual  |                           |   |                      |               |  |  |               |  |  | 4 X                         |
| 5 Did any person listed on line 1a receive or accrue   | e compen                  | satio   | n fro                | m a           | any i  | unrel  | ated          | d organization or i                    | ndividual                                | - 7                         |
| for services rendered to the organization? If 'Yes   | ,' comple                 | te Sc   | ned                  | ule .         | J toi  | Suci   | n pe          | erson                                  | · · · · · · · · · · · · · · · · · · ·    | 5   X                       |
| Section B. Independent Contractors  1 Complete this table for your five highest compens                      | sated inde                | nenc  | lent                 | con           | trac   | tors   | that          | received more th                       | an \$100 000 of                          |                             |
| compensation from the organization. Report com   | pensation                 | for t   | he c                 | alei          | ndar   | yea  | r en          | ding with or withir                    | the organization                         | 's tax year.                |
| (A)<br>Name and business add   |                           |   |                      |               |  |  |               | (B                                     | )  | <b>(C)</b><br>Compensation  |
| Name and business add  | ress                      |   |                      |               |  |  | :             | Description                            | or services                              | Compensation                |
|  |                           | -   |                      |               |  |  |               |  |  |                             |
|  |                           |   |                      |               |  |  |               |  |  |                             |
|  |                           |   |                      |               |  |  | :             |  |  |                             |
|  |                           |   |                      |               |  |  |               |  |  |                             |
|  |                           |   |                      | _ 47          |  | Det.   |               | <br>                                   | d mara than                              |                             |
| 2 Total number of independent contractors (includi   |                           | umu   | eu t                 | O IN          | iuse   | 115(6  | u at          | nove) with teceive                     | u more trian                             |                             |
| \$100,000 of compensation from the organization  | - 0                       | TF  | 01.00                |               | (10/1  |  |               |  | <u> </u>                                 | Form <b>990</b> (2015)      |
| BAA  |                           | TEEA  | บาบ8โ                | _ 10/         | 112/15   | )  |               |  |  | 1 Onn 330 (2013)            |

| Part VIII Statement of Revenue                         |               |  |               |                     |                    |                          |   |   |  |
|--|---------------|--|---------------|---------------------|--------------------|--------------------------|---|---|--|
|  |               | Check if Schedule O  | ontains a     | respo               | nse or note to any | line in this Part VII    | l   |   |  |
|  |               |  |               |                     |                    | (A)<br>Total revenue     | <b>(B)</b> Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | ( <b>D)</b> Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b<br>c<br>d   | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution |               | 1 a 1 b 1 c 1 d 1 e |                    |                          |   |   |  |
| ontribution<br>nd Other Si                             | g             | All other contributions, gifts, g<br>similar amounts not included a<br>Noncash contributions included        | d in lines 1a | · -                 | 556,306.           |                          |   |   |  |
|  | h             | Total. Add lines 1a-1f   |               |                     |                    | 556,306.                 |   |   |  |
| Program Service Revenue                                | 2a<br>b<br>c  |  |               |                     | Business Code      |                          |   |   |  |
| rogran   |               | All other program service Total. Add lines 2a-2f   |               |                     | <b>-</b>           |                          |   |   |  |
|  | <u>g</u><br>3 | Investment income (incl  | udina divi    | dends.              | interest and       |                          |   |   |  |
|  | 4<br>5        | other similar amounts). Income from investment Royalties   | of tax-ex     | kempt b             | oond proceeds      |                          | 11.   |   |  |
|  | b<br>c        | Gross rents Less: rental expenses. Rental income or (loss)   |               |                     |                    |                          |   |   |  |
|  |               | Net rental income or (los<br>Gross amount from sales of  | (i) Secu      |                     | (ii) Other         |                          |   |   |  |
|  | b             | assets other than inventory  Less: cost or other basis and sales expenses                                    |               |                     |                    |                          |   |   |  |
|  |               | Gain or (loss)   |               |                     |                    |                          |   |   |  |
| Other Revenue  | 8 a           | Gross income from fund<br>(not including \$  | on line       | lc).                |                    |                          |   |   |  |
| Other  |               | Less: direct expenses Net income or (loss) from  |               |                     |                    |                          |   |   |  |
| <b>.</b>   |               | Gross income from gam<br>See Part IV, line 19  |               | a                   |                    |                          |   |   |  |
|  |               | Less: direct expenses  Net income or (loss) from   |               |                     |                    | •                        |   |   |  |
|  |               | Gross sales of inventory and allowances  |               | a                   |                    |                          |   |   |  |
|  |               | Less: cost of goods sold<br>Net income or (loss) from  |               |                     |                    |                          |   |   |  |
|  | C             | Miscellaneous Revenu   |               | n mven              | Business Code      |                          |   |   |  |
|  | 11 a<br>b     |  |               |                     |                    |                          |   |   |  |
|  | ۲.<br>c       | All other revenue  |               |                     |                    |                          |   |   |  |
|  | _             | Total. Add lines 11a-11d   | l             | <b></b>             |                    |                          |   |   |  |
| ВАА  | 12            | Total revenue. See instr   | uctions       |                     |                    | 556,317. A0109L 10/12/15 | 11.   | 0.                                      | 0.<br>Form <b>990</b> (2015)                                 |

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX..... (A) (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees..... 12,500 0. 79,167 66,667 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Other salaries and wages..... Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... Other employee benefits..... Fees for services (non-employees): 100 100. **b** Legal..... **c** Accounting....... **d** Lobbying..... e Professional fundraising services. See Part IV, line 17 . . . f Investment management fees..... g Other. (If line 11g amount exceeds 10% of line 25, column 12,938. 12,938 (A) amount, list line 11g expenses on Schedule O.). . . . . **13** Office expenses..... Royalties.... **16** Occupancy..... 347 347 17 Payments of travel or entertainment expenses for any federal, state, or local 19 Conferences, conventions, and meetings.... Depreciation, depletion, and amortization. . . . Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).... 97,079 97.079 a IT School for Girls Project 85,816 85,816 b ETH -Dream Blue Foundation c IN - Mobile E Learning 45,113 45,113 d <u>ETH - Service Learning</u>
e All other expenses See Sch. 0 40,787 40,787 -3.6597,364 79,594. 75,889 7,364 440.941 411,351 22,226. 25 Total functional expenses. Add lines 1 through 24e.... Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here > if following SOP 98-2 (ASC 958-720).....

| Нa                         | rt X |   |                                 |      |                           |
|----------------------------|------|---|---------------------------------|------|---------------------------|
|                            |      | Check if Schedule O contains a response or note to any line in this Part X  |                                 |      |                           |
|                            |      |   | <b>(A)</b><br>Beginning of year |      | <b>(B)</b><br>End of year |
|                            | 1    | Cash - non-interest-bearing   | 68,007.                         | 1    | 187,271.                  |
|                            | 2    | Savings and temporary cash investments  |                                 | 2    |                           |
|                            | 3    | Pledges and grants receivable, net  |                                 | 3    |                           |
|                            | 4    | Accounts receivable, net  |                                 | 4    |                           |
|                            | 5    | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   |                                 | 5    |                           |
|                            | 6    | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L |                                 | 6    |                           |
| ţ                          | 7    | Notes and loans receivable, net   |                                 | 7    |                           |
| Assets                     | 8    | Inventories for sale or use   |                                 | 8    |                           |
| As                         | 9    | Prepaid expenses and deferred charges   |                                 | 9    |                           |
|                            | 10 a | Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D  |                                 |      |                           |
|                            |      | Less: accumulated depreciation  |                                 | 10 c |                           |
|                            | 11   | Investments – publicly traded securities  |                                 | 11   |                           |
|                            | 12   | Investments – other securities. See Part IV, line 11  |                                 | 12   |                           |
|                            | 13   | Investments - program-related. See Part IV, line 11   |                                 | 13   |                           |
|                            | 14   | Intangible assets   |                                 | 14   |                           |
|                            | 15   | Other assets. See Part IV, line 11  | 357.                            | 15   |                           |
|                            | 16   | Total assets. Add lines 1 through 15 (must equal line 34)   | 68,364.                         | 16   | 187,271.                  |
|                            | 17   | Accounts payable and accrued expenses   |                                 | 17   |                           |
|                            | 18   | Grants payable  |                                 | 18   |                           |
|                            | 19   | Deferred revenue  |                                 | 19   |                           |
|                            | 20   | Tax-exempt bond liabilities   |                                 | 20   |                           |
| ē                          | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D   |                                 | 21   |                           |
| Liabilities                | 22   | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L   |                                 | 22   |                           |
| !                          | 23   | Secured mortgages and notes payable to unrelated third parties  |                                 | 23   |                           |
|                            | 24   | Unsecured notes and loans payable to unrelated third parties  |                                 | 24   |                           |
|                            | 25   | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   | 355.                            | 25   | 3,886                     |
|                            | 26   | Total liabilities. Add lines 17 through 25  | 355.                            | 26   | 3,886                     |
| es                         |      | Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.   |                                 |      |                           |
| auc                        | 27   | Unrestricted net assets   |                                 | 27   |                           |
| šaļe                       | 28   | Temporarily restricted net assets.  |                                 | 28   |                           |
| P                          | 29   | Permanently restricted net assets   |                                 | 29   |                           |
| at Assets or Fund Balances |      | Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.   |                                 |      |                           |
| 0                          | 30   | Capital stock or trust principal, or current funds  |                                 | 30   |                           |
| Set.                       | 31   | Paid-in or capital surplus, or land, building, or equipment fund  |                                 | 31   |                           |
| Ass                        | 32   | Retained earnings, endowment, accumulated income, or other funds  | 68,009.                         | 32   | 183,385                   |
| -                          | 33   | Total net assets or fund halances   |                                 | 33   | 183 385                   |

RΔΔ

187, 271. Form **990** (2015)

68,364. **34** 

Total liabilities and net assets/fund balances.....

|     | ,   | -3386      | 678  | Pa             | age <b>12</b>                               |
|-----|---|------------|------|----------------|---|
| Pai | t XI Reconciliation of Net Assets   |            |      |                |   |
|     | Check if Schedule O contains a response or note to any line in this Part XI.  |            |      |                |   |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   |            |      | 556,3          | <u>317.</u>                                 |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  |            |      | 440,9          | <u>941.</u>                                 |
| 3   | Revenue less expenses. Subtract line 2 from line 1  | . 3        |      | 115,3          | 376.  |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | . 4        |      | 68,0           | 009.  |
| 5   | Net unrealized gains (losses) on investments  | . 5        |      |                |   |
| 6   | Donated services and use of facilities  | . 6        |      |                |   |
| 7   | Investment expenses   | . 7        |      |                |   |
| 8   | Prior period adjustments  | . 8        |      |                |   |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | . 9        |      |                | 0.  |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,  |            |      |                |   |
|     | column (B))   | . 10       |      | 183,3          | <u> 385.</u>                                |
| Pa  | t XII Financial Statements and Reporting  |            |      |                |   |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |            |      |                | <u>                                    </u> |
|     |   |            |      | Yes            | No  |
| 1   | Accounting method used to prepare the Form 990: X Cash Accrual Other  |            | 📖    |                |   |
|     | If the organization changed its method of accounting from a prior year or checked 'Other,' explain  |            |      |                |   |
|     | in Schedule O.  |            |      |                |   |
| 2 8 | a Were the organization's financial statements compiled or reviewed by an independent accountant?   |            |      | 2 a            | X   |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review   | ed on a    |      |                |   |
|     | separate basis, consolidated basis, or both:  |            |      |                |   |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |            |      |                | .,  |
| ı   | Were the organization's financial statements audited by an independent accountant?  |            |      | 2 b            | X   |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:   | ate        |      |                |   |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |            |      |                |   |
|     |   | المريم مطا | .    |                | <b>*****</b>                                |
| •   | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant? | augi       |      | 2 c            |   |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   |            |      |                |   |
| 3 : | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the<br>Audit Act and OMB Circular A-133?  | Single     |      | 3 a            | Х   |
| ı   | o If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re   | quired au  | ıdit |                |   |
|     | or audits, explain why in Schedule O and describe any steps taken to undergo such audits  |            | 3    | 3 Ь            | <u> </u>                                    |
| BAA |   |            | Fo   | orm <b>990</b> | (2015)                                      |

TEEA0112L 10/20/15

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization  |  |   |                              | Employer identificat                       | ion number                                      |  |  |  |  |  |  |  |
|---|--|---|------------------------------|--|---|--|--|--|--|--|--|--|
| VISIONS GLOBAL EMPOWERMENT  |  |   |                              | 26-3386678                                 | }   |  |  |  |  |  |  |  |
| Part I Reason for Public Charity Status (All organ  | nizations must con   | nplete t                                      | his part.)                   | See instruction                            | ıs.   |  |  |  |  |  |  |  |
| The organization is not a private foundation because it is: (For  | lines 1 through 11, ch   | neck only                                     | one box.)                    |  |   |  |  |  |  |  |  |  |
| 1 A church, convention of churches, or association of c   | churches described in  | section '                                     | 1 <b>7</b> 0(b)(1)(A)(       | (i).                                       |   |  |  |  |  |  |  |  |
| 2 A school described in section 170(b)(1)(A)(ii). (Attach   | h Schedule E (Form 99  | 90 or 990                                     | -EZ).)                       |  |   |  |  |  |  |  |  |  |
| 3 A hospital or a cooperative hospital service organizar  | ition described in <b>secti</b>  | ion 1 <b>70</b> (b                            | )(1)(A)(iii).                |  |   |  |  |  |  |  |  |  |
|   | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's   |   |                              |  |   |  |  |  |  |  |  |  |
| name, city, and state:  |  |   |                              | -(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)   |   |  |  |  |  |  |  |  |
| 5 An organization operated for the benefit of a college   |  |   |                              |  |   |  |  |  |  |  |  |  |
| 6 A federal, state, or local government or government   | al unit described in se  | ction 170                                     | (b)(1)(A)(v).                |  |   |  |  |  |  |  |  |  |
| 7 An organization that normally receives a substantial in section 170(b)(1)(A)(vi). (Complete Part II.)   | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described   |   |                              |  |   |  |  |  |  |  |  |  |
| 8 A community trust described in section 170(b)(1)(A)(  | <b>(vi).</b> (Complete Part II.)   | )   |                              |  |   |  |  |  |  |  |  |  |
| 9 X An organization that normally receives: (1) more that from activities related to its exempt functions — subjectives investment income and unrelated business taxable in June 30, 1975. See section 509(a)(2). (Complete Par | ect to certain exception 5°<br>ncome (less section 5°<br>rt III.)  | ns, and (<br>11 tax) fr                       | 2) no more<br>om business    | than 33-1/3% of its<br>ses acquired by the | support from aross                              |  |  |  |  |  |  |  |
| 10 An organization organized and operated exclusively   |  |   |                              |  |   |  |  |  |  |  |  |  |
| An organization organized and operated exclusively or more publicly supported organizations described i lines 11a through 11d that describes the type of supported organizations.   | in <b>section 509(a)(1)</b> or   | section :                                     | 5 <b>09(a)(2).</b> Se        | e section 509(a)(3                         | the purposes of one  ). Check the box in        |  |  |  |  |  |  |  |
| a Type I. A supporting organization operated, supervis<br>organization(s) the power to regularly appoint or elect<br>complete Part IV, Sections A and B.  | Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must |   |                              |  |   |  |  |  |  |  |  |  |
| b Type II. A supporting organization supervised or cont<br>management of the supporting organization vested in<br>must complete Part IV, Sections A and C.  | trolled in connection w<br>in the same persons th  | vith its su<br>nat contro                     | pported orga<br>of or manage | anization(s), by ha<br>the supported org   | ving control or<br>ganization(s). <b>You</b>    |  |  |  |  |  |  |  |
| c Type III functionally integrated. A supporting organization(s) (see instructions). You must complete  | zation operated in content te Part IV, Sections A,   | nection w<br><b>D, and E</b>                  | vith, and fun                | ctionally integrated                       | I with, its supported                           |  |  |  |  |  |  |  |
| d Type III non-functionally integrated. A supporting org<br>functionally integrated. The organization generally m<br>instructions). You must complete Part IV, Sections A   | ganization operated in<br>nust satisfy a distribution  | connect<br>on requir                          | on with its s<br>ement and a | supported organiza<br>an attentiveness re  | tion(s) that is not<br>quirement (see           |  |  |  |  |  |  |  |
| e Check this box if the organization received a written integrated, or Type III non-functionally integrated support   | determination from the   |   |                              |  |   |  |  |  |  |  |  |  |
| f Enter the number of supported organizations   |  |   | ,                            |  |   |  |  |  |  |  |  |  |
| g Provide the following information about the supported of  | rganization(s).  |   |                              |  |   |  |  |  |  |  |  |  |
| (i) Name of supported (ii) EIN organization   | (iii) Type of organization<br>(described on lines 1-9<br>above (see instructions))   | (iv) Is<br>organizatio<br>in your go<br>docum | n listed sup<br>verning      | Amount of monetary port (see instructions) | (vi) Amount of other support (see instructions) |  |  |  |  |  |  |  |
|   |  | Yes   | No                           | :  |   |  |  |  |  |  |  |  |
|   |  |   |                              |  |   |  |  |  |  |  |  |  |
| (A)   |  |   |                              |  |   |  |  |  |  |  |  |  |
| (B)   |  |   |                              |  |   |  |  |  |  |  |  |  |
| (C)   |  |   |                              |  |   |  |  |  |  |  |  |  |
| (D)   |  |   |                              |  |   |  |  |  |  |  |  |  |
| (E)   |  |   |                              |  |   |  |  |  |  |  |  |  |
| Total   |  |   |                              |  |   |  |  |  |  |  |  |  |
| BAA For Paperwork Reduction Act Notice, see the Instruction   | ns for Form 990 or 990   | )-EZ.   |                              | Schedule A (Fori                           | n 990 or 990-EZ) 2015                           |  |  |  |  |  |  |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec            | tion A. Public Support  |  |   |   |   |                                       |                    |  |
|----------------|---|--|---|---|---|---------------------------------------|--------------------|--|
| Cale:<br>begii | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2011                          | <b>(b)</b> 2012                         | <b>(c)</b> 2013                             | <b>(d)</b> 2014                               | <b>(e)</b> 2015                       | (f) Total          |  |
| 1              | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  |  |   |   |   |                                       |                    |  |
| 2              | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |   |   |   |                                       |                    |  |
| 3              | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |   |   |                                       |                    |  |
| 4              | Total. Add lines 1 through 3  |  |   |   |   |                                       |                    |  |
| 5              | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)                     |  |   |   |   |                                       |                    |  |
| 6              | Public support. Subtract line 5 from line 4   |  |   |   |   |                                       |                    |  |
| Sec            | tion B. Total Support   |  |   |   |   |                                       |                    |  |
|                | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2011                          | <b>(b)</b> 2012                         | <b>(c)</b> 2013                             | <b>(d)</b> 2014                               | <b>(e)</b> 2015                       | (f) Total          |  |
| 7              | Amounts from line 4   |  |   |   |   |                                       |                    |  |
| 8              | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |  |   |   |   |                                       |                    |  |
| 9              | Net income from unrelated business activities, whether or not the business is regularly carried on  |  |   |   |   | ·                                     |                    |  |
| 10             | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |  |   |   |   |                                       |                    |  |
|                | Total support. Add lines 7 through 10   |  |   |   |   |                                       |                    |  |
| 12             | Gross receipts from related activ   | ities, etc. (see ins                     | tructions)                              |   |   |                                       |                    |  |
|                | First five years. If the Form 990 organization, check this box and  | stop here                                |   | d, third, fourth, or                        | fifth tax year as a                           | section 501(c)(3)                     | ▶                  |  |
| Sec            | tion C. Computation of Pu   | ıblic Support I                          | Percentage                              |   |   |                                       |                    |  |
|                | Public support percentage for 20  |  |   |   |   |                                       | <u>%</u>           |  |
|                | Public support percentage from 2  |  |   |   |   | ·                                     | <u></u>            |  |
|                | 33-1/3% support test – 2015. If and stop here. The organization   | qualifies as a pub                       | licly supported or                      | ganization                                  |   |                                       | ······ - 📋         |  |
| t              | b 33-1/3% support test — 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |   |   |   |                                       |                    |  |
| 17 a           | 1 <b>10%-facts-and-circumstances te</b><br>or more, and if the organization<br>the organization meets the 'facts  | meets the 'facts-a                       | nd-circumstances                        | ' test. check this t                        | oox and <b>stop here</b>                      | . Explain in Part V                   | 'I how             |  |
|                | o 10%-facts-and-circumstances te<br>or more, and if the organization<br>organization meets the 'facts-an  | meets the 'facts-a<br>d-circumstances' t | ind-circumstances<br>lest. The organiza | ' test, check this t<br>tion qualifies as a | oox and <b>stop here</b><br>publicly supporte | . Explain in Part V<br>d organization | I now the          |  |
| 18             | Private foundation. If the organiz  | zation did not ched                      | ck a box on line 1:                     | 3, 16a, 16b, 17a, d                         |   |                                       |                    |  |
| D A A          |   |  |   |   | Cal   | adula A (Earm 00                      | 10 or 990-F71 2015 |  |

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  |                          |                          |                     |                     |                   |                    |
|--|--------------------------|--------------------------|---------------------|---------------------|-------------------|--------------------|
| Calendar year (or fiscal year beginning in)                              | <b>(a)</b> 2011          | <b>(b)</b> 2012          | <b>(c)</b> 2013     | (d) 2014            | <b>(e)</b> 2015   | (f) Total          |
| <ol> <li>Gifts, grants, contributions<br/>and membership fees</li> </ol> |                          |                          |                     |                     |                   |                    |
| received. (Do not include  | 40= 000                  | 65 665                   | 454 504             | 104 000             | FF 6 336          | 1 150 140          |
| any 'unusual grants.')   | 195,299.                 | 65,806.                  | 151,701.            | 184,028.            | 556,306.          | 1,153,140.         |
| 2 Gross receipts from admissions, merchandise sold or                    |                          | Ì                        | ·                   |                     |                   |                    |
| services performed, or facilities  | -                        |                          |                     |                     | '                 |                    |
| furnished in any activity that is  |                          |                          | i                   |                     |                   |                    |
| related to the organization's  |                          |                          |                     |                     |                   | 0.                 |
| tax-exempt purpose  3 Gross receipts from activities                     |                          |                          |                     |                     |                   |                    |
| that are not an unrelated trade  |                          |                          |                     |                     |                   |                    |
| or business under section 513  |                          |                          |                     |                     |                   | 0.                 |
| 4 Tax revenues levied for the  |                          |                          |                     |                     |                   |                    |
| organization's benefit and<br>either paid to or expended on              |                          |                          |                     |                     |                   |                    |
| its behalf   |                          |                          |                     |                     |                   | 0.                 |
| 5 The value of services or   |                          |                          |                     |                     |                   |                    |
| facilities furnished by a governmental unit to the                       |                          |                          |                     |                     |                   |                    |
| organization without charge  |                          |                          |                     |                     |                   | 0.                 |
| 6 Total. Add lines 1 through 5   | 195,299.                 | 65,806.                  | 151,701.            | 184,028.            | 556,306.          | 1,153,140.         |
| 7 a Amounts included on lines 1,   |                          |                          |                     |                     | •                 |                    |
| 2, and 3 received from   |                          | ا م                      | 0                   | ر ا                 | 0                 | 0                  |
| disqualified persons   | 0.                       | 0.                       | 0.                  | 0.                  | 0.                | 0.                 |
| <b>b</b> Amounts included on lines 2 and 3 received from other than      |                          |                          |                     |                     |                   |                    |
| disqualified persons that  | ,                        |                          |                     |                     |                   |                    |
| exceed the greater of \$5,000 or   |                          |                          |                     |                     |                   |                    |
| 1% of the amount on line 13 for the year                                 | 0.                       | 0.                       | 0.                  | 0.                  | 0.                | 0.                 |
| c Add lines 7a and 7b  | 0.                       | 0.                       | 0.                  | 0.                  | 0.                | 0.                 |
| 8 Public support. (Subtract line   | 0.                       | 0.                       | 0.                  | 0.                  | 0.                | <u> </u>           |
| 7c from line 6.)   |                          |                          |                     |                     |                   | 1,153,140.         |
| Section B. Total Support   |                          |                          |                     |                     |                   |                    |
| Calendar year (or fiscal year beginning in)                              | (a) 2011                 | <b>(b)</b> 2012          | (c) 2013            | <b>(d)</b> 2014     | <b>(e)</b> 2015   | (f) Total          |
| 9 Amounts from line 6  | 195,299.                 | 65,806.                  | 151,701.            | 184,028.            | 556,306.          | 1,153,140.         |
| 10 a Gross income from interest, dividends,                              |                          |                          |                     |                     |                   | <del></del>        |
| payments received on securities loans,                                   |                          |                          |                     |                     |                   |                    |
| rents, royalties and income from similar sources                         | 171.                     | 13.                      | 3.                  | 3.                  | 11.               | 201.               |
| <b>b</b> Unrelated business taxable                                      | 1/1.                     | 10.                      | <u> </u>            | <u> </u>            |                   | 2011               |
| income (less section 511   |                          |                          |                     |                     | •                 |                    |
| taxes) from businesses acquired after June 30, 1975                      |                          |                          |                     |                     |                   | ſ                  |
| c Add lines 10a and 10b  | 171.                     | 13.                      | 3.                  | 3.                  | 11.               | 201.               |
| 11 Net income from unrelated business                                    | 1/1.                     | 10.                      |                     | <u> </u>            |                   | 201.               |
| activities not included in line 10b,                                     |                          |                          |                     |                     |                   |                    |
| whether or not the business is   |                          |                          |                     |                     |                   | _                  |
| regularly carried on   |                          |                          |                     |                     |                   | 0.                 |
| gain or loss from the sale of  |                          |                          |                     |                     |                   |                    |
| capital assets (Explain in   |                          |                          |                     |                     |                   | _                  |
| Part VI.)  |                          |                          |                     |                     | -                 | 0.                 |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)                        | 195,470.                 | 65,819.                  | 151,704.            | 184,031.            | 556,317.          | 1,153,341.         |
| 14 First five years. If the Form 990 i                                   |                          |                          |                     |                     |                   |                    |
| organization, check this box and   | stop here                |                          |                     |                     |                   |                    |
| Section C. Computation of Pu   | ıblic Support I          | Percentage               |                     |                     |                   |                    |
| 15 Public support percentage for 20                                      |                          |                          |                     |                     |                   | 99.98 %            |
| 16 Public support percentage from  | 2014 Schedule A,         | Part III, line 15        |                     |                     | 16                | 99.97 %            |
| Section D. Computation of In-  | vestment Inco            | me Percentag             | e                   |                     |                   |                    |
| 17 Investment income percentage f  |                          |                          |                     |                     |                   | 0.02 %             |
| 18 Investment income percentage f  | rom <b>2014</b> Schedul  | e A, Part III, line 1    | 17                  |                     |                   | 0.03 %             |
| 19 a 33-1/3% support tests - 2015. If                                    | the organization of      | did not check the b      | oox on line 14, an  | d line 15 is more t | than 33-1/3%, and | l line 17          |
| is not more than 33-1/3%, check  | this box and <b>stop</b> | <b>here.</b> The organiz | zation qualifies as | a publicly suppor   | ted organization. | <u> </u>           |
| b 33-1/3% support tests - 2014. If                                       | the organization of      | lid not check a bo       | x on line 14 or lin | e 19a, and line 16  | is more than 33-  | 1/3%, and          |
| line 18 is not more than 33-1/3%   | , check this box a       | na <b>stop here.</b> The | organization qua    | ines as a publicly  | supported organi  | ZallUI             |
| 20 Private foundation. If the organiz                                    | zation did not ched      | TEEA0403L                |                     |                     |                   | 90 or 990-EZ) 2015 |
| DAA  |                          |                          |                     |                     |                   |                    |

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I and C. If you checked 11c of Part I are I are

|    | Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete  | ete Pa     | art V | .) |
|----|--|------------|-------|----|
| Se | ection A. All Supporting Organizations   |            |       |    |
|    |  |            | Yes   | No |
| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1          |       |    |
| 2  | 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)   | 2          |       |    |
| 3  | 3 a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.  | 3a         |       |    |
|    | <b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination  | 3b         |       |    |
|    | c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use   | 3c         |       |    |
| 4  | 4 a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below   | <b>4</b> a |       |    |
|    | <b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations   | 4b         |       |    |
|    | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes   | 4c         |       |    |
| Ę  | 5 a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a         |       |    |
|    | <b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b         |       |    |
|    | c Substitutions only. Was the substitution the result of an event beyond the organization's control?   | 5с         |       |    |
| 6  | 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI   | 6          |       |    |
| 7  | 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)  | 7          |       |    |
| 8  | 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)   | 8          |       |    |
| 9  | 9 a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b>  | 9a         |       |    |
|    | <b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i>   | 9b         |       |    |
|    | c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.   | 9с         |       |    |
| 10 | O a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.   | 10a        |       |    |
|    | <b>b</b> Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)   | 10b        |       |    |

| Pa    | H IV Supporting Organizations (continued)  |          |       |      |
|-------|--|----------|-------|------|
| 11    | Has the organization accepted a gift or contribution from any of the following persons?  |          | Yes   | No   |
|       | a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  | 11a      |       |      |
|       | <b>b</b> A family member of a person described in (a) above?   | 11b      |       |      |
|       | c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI   | 11c      |       |      |
|       | ction B. Type I Supporting Organizations   |          |       |      |
|       |  |          | Yes   | No   |
| 1     | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1        |       |      |
| 2     | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   | 2        |       |      |
| Sec   | ction C. Type II Supporting Organizations  |          |       |      |
|       |  |          | Yes   | No   |
|       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)   | 1        |       |      |
| Sec   | ction D. All Type III Supporting Organizations   |          |       |      |
| 1     | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        | Yes   | No   |
| 2     | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)  | 2        |       |      |
| 3     | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  | 3        |       |      |
| Sec   | tion E. Type III Functionally-Integrated Supporting Organizations  |          |       |      |
| 1     | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi   | ons):    |       |      |
|       | The organization satisfied the Activities Test. Complete line 2 below.   |          |       |      |
|       | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |          |       |      |
|       | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in  | structio | ons). |      |
| 2     | Activities Test. Answer (a) and (b) below.   |          | Yes   | No   |
|       | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.  | 2a       |       |      |
|       | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   | 2b       |       |      |
| 3     | Parent of Supported Organizations. Answer (a) and (b) below.   |          |       |      |
|       | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>   | 3a       |       |      |
|       | <b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard</i>   | 3b       |       |      |
| 5.4.4 |  |          |       | 0015 |

| Par  | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organization   | ation           | S  |                                |
|------|--|-----------------|--|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying trust other Type III non-functionally integrated supporting organizations must complete S                                | on No<br>Sectio | vember 20, 1970. <b>See in</b><br>ons A through E. | structions. All                |
| Sect | ion A — Adjusted Net Income  |                 | (A) Prior Year                                     | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1               |  |                                |
| 2    | Recoveries of prior-year distributions   | 2               |  |                                |
| 3    | Other gross income (see instructions)  | 3               |  |                                |
| 4    | Add lines 1 through 3.   | 4               |  |                                |
| 5    | Depreciation and depletion.  | 5               |  |                                |
| 6    | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6               |  |                                |
| 7    | Other expenses (see instructions).   | 7               |  |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8               |  |                                |
| Sect | ion B — Minimum Asset Amount   |                 | (A) Prior Year                                     | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                 |  |                                |
| a    | Average monthly value of securities.   | 1a              |  |                                |
| b    | Average monthly cash balances  | 1b              |  |                                |
| С    | Fair market value of other non-exempt-use assets.  | 1c              |  |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d              |  |                                |
| е    | Discount claimed for blockage or other factors (explain in detail in Part VI):   |                 |  |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets   | 2               |  |                                |
| 3    | Subtract line 2 from line 1d   | 3               |  |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4               |  |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5               |  |                                |
| 6    | Multiply line 5 by .035  | 6               |  |                                |
| 7    | Recoveries of prior-year distributions   | 7               |  |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)  | 8               |  |                                |
| Sec  | tion C — Distributable Amount  |                 |  | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1               |  |                                |
| 2    | Enter 85% of line 1  | 2               |  |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3               |  |                                |
| 4    | Enter greater of line 2 or line 3  | 4               |  |                                |
| 5    | Income tax imposed in prior year   | 5               |  |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6               |  |                                |
| 7    | Check here if the current year is the organization's first as a non-functionally-integ (see instructions).   | rated           |  |                                |
| RΛΛ  |  |                 | Schadula A (Fo                                     | rm 990 or 990-F71 2015         |

| Part V 1ype III Non-Functionally Integrated 509(a)(3) Supp  | orting Organization            | <b>s</b> (continuea)                   |   |
|---|--------------------------------|--|---|
| Section D – Distributions   |                                |  | Current Year                              |
| 1 Amounts paid to supported organizations to accomplish exempt purp   | oses                           |  |   |
| 2 Amounts paid to perform activity that directly furthers exempt purpos in excess of income from activity   | ses of supported organiz       | ations,                                |   |
| 3 Administrative expenses paid to accomplish exempt purposes of sup   | ported organizations           |  |   |
| 4 Amounts paid to acquire exempt-use assets   |                                |  |   |
| 5 Qualified set-aside amounts (prior IRS approval required)   |                                |  |   |
| 6 Other distributions (describe in Part VI). See instructions   |                                |  |   |
| 7 Total annual distributions. Add lines 1 through 6   |                                |  |   |
| 8 Distributions to attentive supported organizations to which the organ in Part VI). See instructions.  |                                |  |   |
| 9 Distributable amount for 2015 from Section C, line 6  |                                |  |   |
| 10 Line 8 amount divided by Line 9 amount   |                                |  |   |
| Section E — Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015 |
| 1 Distributable amount for 2015 from Section C, line 6  |                                |  |   |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)  |                                |  |   |
| 3 Excess distributions carryover, if any, to 2015:  |                                |  |   |
| a   |                                |  |   |
| b   |                                |  |   |
| С   |                                |  |   |
| <b>d</b> From 2013  |                                |  |   |
| e From 2014   |                                |  |   |
| f Total of lines 3a through e   |                                |  |   |
| <b>g</b> Applied to underdistributions of prior years   |                                |  |   |
| <b>h</b> Applied to 2015 distributable amount   |                                |  |   |
| i Carryover from 2010 not applied (see instructions)  |                                |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f  |                                |  |   |
| 4 Distributions for 2015 from Section D, line 7:  |                                |  |   |
| a Applied to underdistributions of prior years  |                                |  |   |
| <b>b</b> Applied to 2015 distributable amount   |                                |  |   |
| c Remainder. Subtract lines 4a and 4b from 4  |                                |  |   |
| 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). |                                |  |   |
| 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)                         |                                |  |   |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c   |                                |  |   |
| 8 Breakdown of line 7:  |                                |  |   |
| a   |                                |  |   |
| b   |                                |  |   |
| <b>c</b> Excess from 2013   |                                |  |   |
| d Excess from 2014  |                                |  |   |
| e Excess from 2015  |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is atwww.irs.gov/form990.

OMB No. 1545-0047

2015

Employer identification number

| VISIONS GLOBAL EMPOWERMENT  | 26-3386678  |
|---|---|
| Organization type (check one):  |   |
| Filers of:  | Section:  |
| Form 990 or 990-EZ  | X 501(c)( 3 ) (enter number) organization   |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |
|   | 527 political organization  |
| Form 990-PF   | 501(c)(3) exempt private foundation   |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |
|   | 501(c)(3) taxable private foundation  |
|   |   |
| Check if your organization is covered by the Gel  | neral Rule or a Special Rule.   |
| Note. Only a section 501(c)(7), (8), or (10) organ  | ization can check boxes for both the General Rule and a Special Rule. See instructions.   |
| General Rule  |   |
| $\fbox{X}$ For an organization filing Form 990, 990-EZ, property) from any one contributor. Complet   | or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or e Parts I and II. See instructions for determining a contributor's total contributions.   |
| Special Rules   |   |
| $\square$ under sections 509(a)(1) and 170(b)(1)(A)(vi  | (c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.   |
| during the year, total contributions of more t  | (c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, han \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational children or animals. Complete Parts I, II, and III.   |
| during the year, contributions exclusively for<br>\$1,000. If this box is checked, enter here the<br>charitable, etc., purpose. Do not complete a | (c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, religious, charitable, etc., purposes, but no such contributions totaled more than total contributions that were received during the year for an <i>exclusively</i> religious, ny of the parts unless the <b>General Rule</b> applies to this organization because e, etc., contributions totaling \$5,000 or more during the year |
|   |   |
| 990-PF), but it <b>must</b> answer 'No' on Part IV, line Part I, line 2, to certify that it does not meet the                                     | the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

**1** of

2 of Part I

Name of organization
VISIONS GLOBAL EMPOWERMENT

Employer identification number 26-3386678

| ************************************** | A            |                    |                 |                  | 1 16 1 2011   1 | •                |
|--|--------------|--------------------|-----------------|------------------|-----------------|------------------|
|  | Contributors | (see instructions) | . Use duplicate | e copies of Part | Tit additional  | space is needed. |
|  | CONTRACTO    | (300 mondono)      | . oco aapnean   |                  |                 |                  |

| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|---------------|---|-----|-------------------------------|---|
| 1             | Kandiah & Jayagowri Arulmoli  27 Retreat  Irvine, CA 92603          | \$_ | 12,650.                       | Person X Payroll Noncash  (Complete Part II for noncash contributions.)     |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 2             | Meera & Deepak Raj  190 Brooks Bend  Princeton, NJ 08540            | \$_ | <u>5,000.</u>                 | Person X  Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 3             | W. & B. Harichandran  2346 W. Avenue K-9  Lancaster, CA 93536       | \$_ | <u>5,100.</u>                 | Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)   |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 4             | Ritu Agarwal 6305 Lenox Road Bethesda, MD 20817                     | \$_ | 10,000.                       | Person X  Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 5             | Chandra Kumar Sunkara  1139 Prospect Ave Apt 3D  Brooklyn, NY 11218 | \$_ | 10,000.                       | Person X Payroll Noncash  (Complete Part II for noncash contributions.)     |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4                                   |     | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 6             | Venita & Raja Sivamani 316 32nd Street Sacramento, CA 95816         | \$_ | 27,169.                       | Person X Payroll Noncash  (Complete Part II for noncash contributions.)     |

2 of Part I

Page 2 of Employer identification number

| PMOTPTV | CT.ORAT. | EMPOWERMENT |
|---------|----------|-------------|

26-3386678

| Falte         | Contributors (see instructions). Use duplicate copies of Part Lif additionate | al space is fleeded.          |   |
|---------------|---|-------------------------------|---|
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
| 7             | Robert Friedman  1 Mauchly  Irvine, CA 92618                                  | \$\$ <u>238,345.</u>          | Person X  Payroll   Noncash   (Complete Part II for noncash contributions.) |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|               |   | \$\$                          | Person Payroll Noncash  (Complete Part II for noncash contributions.)       |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|               |   | \$\$                          | Person Payroll Noncash  (Complete Part II for noncash contributions.)       |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|               |   | <br>\$\$                      | Person Payroll Complete Part II for noncash contributions.)                 |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|               |   | <br>\$                        | Person Payroll Oncash Complete Part II for noncash contributions.)          |
| (a)<br>Number | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total<br>contributions | (d)<br>Type of contribution   |
|               |   | \$\$                          | Person Payroll Noncash  (Complete Part II for noncash contributions.)       |
| BAA           | TEEA0702L 10/12/15  | Schedule B (Form 9            | 90, 990-EZ, or 990-PF) (2015)   |

Page

1 to

of Part II

Name of organization

VISIONS GLOBAL EMPOWERMENT

26-3386678

Employer identification number

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (d) Date received (a) No. from Part I (b) (c) FMV (or estimate) (see instructions) Description of noncash property given N/A (a) No. from Part I (b)
Description of noncash property given (d) Date received (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from Part I (b) Description of noncash property given (c) FMV (or estimate) (see instructions) (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received (c) FMV (or estimate) (see instructions) (d) Date received (a) No. from Part I (b) Description of noncash property given (a) No. from Part I (b)
Description of noncash property given (c) FMV (or estimate) (see instructions) (d) Date received BAA Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

1 to

of Part III

Name of organization
VISTONS CLOBAL EMPOWERMENT

Employer identification number

| (a)     | (b)   | (c)   | (4)  |             |
|---------|---|---|--|-------------|
|         | or (10) that total more than \$1,000 for the following line entry. For organizations of | the year from any one contributor. Compounded in Part III, enter the total of exclusive! (Enter this information once. See instructions.) | olete columns (a) through (e) and y religious, charitable, etc., | N/ <i>E</i> |
| Padill  | Exclusively religious, charitable, etc.   | ., contributions to organizations desc  | ribed in section 501(c)(7), (8)                                  |             |
| VISION: | S GLOBAL EMPOWERMENT  |   | 26-3386678   |             |

| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift    | (c)<br>Use of gift                        | (d)<br>Description of how gift is held   |
|---------------------------|---------------------------|---|--|
|                           | N/A                       |   |  |
|                           | Transferee's name, addres | (e)<br>Transfer of gift<br>s, and ZIP + 4 | Relationship of transferor to transferee |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift    | (c)<br>Use of gift                        | (d) Description of how gift is held      |
|                           | Transferee's name, addres | (e)<br>Transfer of gift<br>s, and ZIP + 4 | Relationship of transferor to transferee |
| (a)<br>No. from<br>Part I | (b) Purpose of gift       | (c)<br>Use of gift                        | (d) Description of how gift is held      |
|                           | Transferee's name, addres | (e)<br>Transfer of gift<br>s, and ZIP + 4 | Relationship of transferor to transferee |
| (a)<br>No. from<br>Part I | (b)<br>Purpose of gift    | (c)<br>Use of gift                        | (d) Description of how gift is held      |
|                           | Transferee's name, addres | (e)<br>Transfer of gift<br>s, and ZIP + 4 | Relationship of transferor to transferee |
|                           |                           |   |  |

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection Employer identification number

|      | VISIONS GLOBAL EMPOWERMENT   | 26-3386678  |
|------|--|---|
| Pai  | Organizations Maintaining Donor Advised Funds or Other Similar Fund  | s or Accounts.  |
|      | Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.  |   |
|      | (a) Donor advised funds  | (b) Funds and other accounts  |
| 1    | Total number at end of year  |   |
| 2    | Aggregate value of contributions to (during year)  | ·   |
| 3    | Aggregate value of grants from (during year)   |   |
| 4    | Aggregate value at end of year   |   |
| 5    | Did the organization inform all donors and donor advisors in writing that the assets held in donor are the organization's property, subject to the organization's exclusive legal control?   | advised funds Yes No  |
| 6    | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purp impermissible private benefit?   | n be used only lose conferring Yes No   |
|      | til Conservation Easements.  |   |
| Fal  | Complete if the organization answered 'Yes' on Form 990, Part IV, line 7   |   |
| 1    | Purpose(s) of conservation easements held by the organization (check all that apply).  |   |
|      |  | historically important land area  |
|      | 1 I  | certified historic structure  |
|      | Preservation of open space   |   |
| 2    | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the fo  | orm of a conservation easement on the   |
|      | last day of the tax year.  |   |
|      |  | Held at the End of the Tax Year   |
|      | a Total number of conservation easements   | 2a  |
|      | Total acreage restricted by conservation easements   | 2 b   |
| •    | Number of conservation easements on a certified historic structure included in (a)   | 2c  |
| •    | d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register   | 2 d   |
| 3    | Number of conservation easements modified, transferred, released, extinguished, or terminated b tax year ►   | y the organization during the   |
| 4    | Number of states where property subject to conservation easement is located >  |   |
| 5    | Does the organization have a written policy regarding the periodic monitoring, inspection, handling and enforcement of the conservation easements it holds?  | Yes No  |
| 6    | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing   | conservation easements during the year  |
| 7    | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conse ▶\$   | ervation easements during the year  |
| 8    | Does each conservation easement reported on line 2(d) above satisfy the requirements of section and section 170(h)(4)(B)(ii)?  | 170(h)(4)(B)(i) Yes No  |
| 9    | In Part XIII, describe how the organization reports conservation easements in its revenue and expinclude, if applicable, the text of the footnote to the organization's financial statements that describe   | ense statement, and balance sheet, and<br>bes the organization's accounting for |
|      | conservation easements.        Organizations Maintaining Collections of Art, Historical Treasures, or Other  | Similar Accets  |
| E GI | Complete if the organization answered 'Yes' on Form 990, Part IV, line 8   |   |
| 1 a  | If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or research ir in Part XIII, the text of the footnote to its financial statements that describes these items. | tatement and balance sheet works of a furtherance of public service, provide,   |
| i    | If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or research in furfollowing amounts relating to these items:   | therance of public service, provide the   |
|      | (i) Revenue included on Form 990, Part VIII, line 1  |   |
|      | (ii) Assets included in Form 990, Part X.  |   |
|      | If the organization received or held works of art, historical treasures, or other similar assets for fin amounts required to be reported under SFAS 116 (ASC 958) relating to these items:   |   |
|      | a Revenue included on Form 990, Part VIII, line 1  |   |
|      | Accete included in Form 990 Part Y   | ►Ś  |

| Part III Organizations Maintaining  | Conection                                    | S OF AIT, HISTORIC               | al Treasures, or Ot                     | iler Jillilar Assets (       | CONTIN           | ueu)        |          |
|---|--|----------------------------------|---|------------------------------|------------------|-------------|----------|
| Using the organization's acquisition, a items (check all that apply):         | accession, and                               | _                                |   | that are a significant us    | e of its o       | collectio   | n        |
| a Public exhibition   |  | <b>⊢</b>                         | r exchange programs                     |                              |                  |             |          |
| <b>b</b> Scholarly research   |  | e Other                          |   |                              |                  |             |          |
| c Preservation for future generation  |  |                                  |   |                              |                  |             |          |
| 4 Provide a description of the organizar<br>Part XIII.                        |  | ·                                | ,                                       |                              | : in             |             |          |
| 5 During the year, did the organization to be sold to raise funds rather than | o be maintain                                | ed as part of the org            | janization's collection?                | )<br>                        | Yes              |             | No       |
| Part IV Escrow and Custodial Arra line 9, or reported an am                   | ngements. Count on Fo                        | rm 990, Part X,                  | ganization answere line 21.             | d 'Yes' on Form 990;         | , Part I         | V,          |          |
| 1 a Is the organization an agent, trustee, on Form 990, Part X?               |  |                                  | • |                              | Yes              |             | No       |
| <b>b</b> If 'Yes,' explain the arrangement in F                               | art XIII and co                              | omplete the following            | g table:                                | <b></b>                      |                  |             |          |
|   |  |                                  |   |                              | Amoun            | t .         |          |
| <b>c</b> Beginning balance  |  |                                  |   |                              |                  |             |          |
| d Additions during the year   |  |                                  |   |                              |                  |             |          |
| e Distributions during the year   |  |                                  |   | <del></del>                  |                  |             |          |
| f Ending balance  |  |                                  |   |                              |                  |             |          |
| 2a Did the organization include an amou                                       |  |                                  |   |                              |                  |             | ⊢ No     |
| <b>b</b> If 'Yes,' explain the arrangement in F                               | art XIII. Unec                               | k nere if the explana            | ition has been provide                  | o on Part XIII               |                  | · · · · · L |          |
| Part V Endowment Funds. Comp  | lete if the c                                | rganization answ                 | vered 'Ves' on For                      | m 990 Part IV line           | 10               |             | L        |
| 401000000000000000000000000000000000000                                       | (a) Current year                             | (b) Prior year                   | (c) Two years bac                       |                              |                  | our year    | s hack   |
| 1 a Beginning of year balance   | (a) Current year                             | (b) Frior year                   | (c) Two years bac                       | k (u) Three years back       | (6)              | our year.   | 3 Dack   |
| <b>b</b> Contributions  |  | -                                |   |                              |                  |             |          |
| _   |  |                                  |   |                              | <b>-</b>         |             |          |
| c Net investment earnings, gains, and losses                                  |  |                                  |   |                              |                  |             |          |
| d Grants or scholarships  |  |                                  |   |                              | <del> </del>     | -           |          |
| e Other expenditures for facilities and programs                              |  | -                                |   |                              |                  |             |          |
| f Administrative expenses   | <u>.                                    </u> |                                  |   |                              |                  |             |          |
| g End of year balance   | the current ve                               | ar and halance (line             | la column (a)) held                     |                              | J                |             |          |
| a Board designated or quasi-endowme   | -  | end balance (inte                | rg, column (a)) nela                    | us.                          |                  |             |          |
| <b>b</b> Permanent endowment ►  | ···  | •                                |   |                              |                  |             |          |
| c Temporarily restricted endowment  |  | %                                |   |                              |                  |             |          |
| The percentages on lines 2a, 2b, and  |  |                                  |   |                              |                  |             |          |
|   |  |                                  |   |                              |                  |             |          |
| 3a Are there endowment funds not in the organization by:                      | •  | -                                |   |                              |                  | Yes         | No       |
| (i) unrelated organizations   |  |                                  |   |                              | . 3a(i)          |             | <u> </u> |
| (ii) related organizations  |  |                                  |   |                              | . 3a(ii)         |             | <u> </u> |
| <b>b</b> If 'Yes' on line 3a(ii), are the related                             | •  | •                                |   |                              | . 3b             |             | <u></u>  |
| 4 Describe in Part XIII the intended use                                      |  | nization's endowmen              | it funds.                               |                              |                  |             |          |
| Part VI Land, Buildings, and Eq<br>Complete if the organizat                  |  | ed 'Yes' on Form                 | 990, Part IV, line                      | 11a. See Form 990            | ), Part          | X, lin      | e 10.    |
| Description of property   | (a) (  | Cost or other basis (investment) | (b) Cost or other basis (other)         | (c) Accumulated depreciation | (d) I            | Book va     | alue     |
| 1 a Land  |  |                                  |   |                              |                  |             |          |
| <b>b</b> Buildings  |  |                                  |   |                              |                  |             |          |
| c Leasehold improvements  |  |                                  |   |                              |                  |             |          |
| <b>d</b> Equipment  |  |                                  |   |                              |                  |             |          |
| e Other   |  |                                  |   |                              |                  |             |          |
| Total. Add lines 1a through 1e. (Column (d                                    | ) must equal f                               | orm 990, Part X, co              | lumn (B), line 10c.)                    |                              |                  |             | 0.       |
| BAA   | <del></del>                                  |                                  |   | Sched                        | lule <b>D</b> (f | orm 99      | 90) 2015 |

|  |                                 | D, Part IV, line 11b. See Form 990, Part X, line 12.                        |
|--|---------------------------------|---|
| (a) Description of security or category (including name of security)   | (b) Book value                  | (c) Method of valuation: Cost or end-of-year market value                   |
| (1) Financial derivatives  |                                 |   |
| (2) Closely-held equity interests                                      |                                 |   |
| (3) Other  |                                 |   |
| (A)  |                                 |   |
| (B)  |                                 |   |
| (C)  |                                 |   |
| (D)  |                                 |   |
| (E)  |                                 |   |
| (F)  |                                 |   |
| (G)  |                                 |   |
| (H)  |                                 |   |
| _(l)   |                                 |   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)   |                                 |   |
| Part VIII Investments - Program Related.                               | 'Vas' on Form 99                | N/A<br>0, Part IV, line 11c. See Form 990, Part X, line 13.                 |
| (a) Description of investment  | (b) Book value                  | (c) Method of valuation: Cost or end-of-year market value                   |
|  | (b) Book value                  | (c) Method of Valuation. Cost of Cha-of-year Market Value                   |
| <u>(1)</u><br>(2)  |                                 |   |
| (3)  |                                 |   |
| (4)  |                                 |   |
| (5)  |                                 |   |
| (6)  |                                 |   |
| (7)  | •                               |   |
| (8)  |                                 |   |
| (9)  |                                 |   |
| (10)   |                                 |   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) • |                                 |   |
| Part IX Other Assets.  | N/I                             | A   |
|  | ·                               | Part IV, line 11d. See Form 990, Part X, line 15.                           |
|  | scription                       | (b) Book value  |
| (1)  |                                 |   |
| (2)  |                                 |   |
| (4)  |                                 |   |
| (5)  |                                 |   |
| (6)  |                                 |   |
| (7)  |                                 |   |
| (8)  |                                 |   |
| (9)  |                                 |   |
| (10)   |                                 |   |
| Total. (Column (b) must equal Form 990, Part X, column (B)             | ) line 15.)                     |   |
| Part X Other Liabilities.  | 000 D 1 IV I: 11                | 11/ O F 000 D / V P 05  |
| Complete if the organization answered 'Yes' on Form                    |                                 |   |
| (a) Description of liability   | (b) Book value                  | <u>}_</u>   |
| (1) Federal income taxes (2) Credit Cards Payable - Chase 7039         | 2 0                             | 06  |
| (2) Credit Cards Payable - Chase 7039 (3)                              | 3,8                             | 00.   |
| (4)  |                                 | $\dashv$  |
| (5)  |                                 |   |
| (6)  |                                 |   |
| (7)  |                                 |   |
| (8)  |                                 |   |
| (9)  |                                 |   |
| (10)   |                                 |   |
| (11)   |                                 |   |
|  |                                 |   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)   |                                 |   |
|  | otnote to the organization's fi | inancial statements that reports the organization's liability for uncertain |

| Schedule <b>D</b> (Form 990) 2015 | TITCTONC   | CTODAT  | EMDOMEDMENT  |
|-----------------------------------|------------|---------|--------------|
| Schedule <b>v</b> (Form 990) 2015 | V 1.5 LUNS | UTLUBAL | F.MPOWERMENT |

|     | _          | _  | _  | _ | _ |    |     |
|-----|------------|----|----|---|---|----|-----|
| ) ( | <u> </u>   | -2 | -2 | Ω | 6 | Ĺ. | 78  |
| •   | ^ <b>-</b> | ٠. | ٠. | × | n | n  | ı×. |

Page 4

| Part XI Reconciliation of Revenue per Audited Financial Statements V   | Vith Revenue per Return.                                       | N/A             |
|--|--|-----------------|
| Complete if the organization answered 'Yes' on Form 990, F   | Part IV, line 12a.   |                 |
| 1 Total revenue, gains, and other support per audited financial statements   |  | 1               |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |  |                 |
| a Net unrealized gains (losses) on investments   | 2a   |                 |
| <b>b</b> Donated services and use of facilities  | 2 b  |                 |
| c Recoveries of prior year grants  | 2 c  |                 |
| d Other (Describe in Part XIII.)   | 2 d  |                 |
| e Add lines 2a through 2d  |  | 2 e             |
| 3 Subtract line 2e from line 1   |  | 3               |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |  |                 |
| a Investment expenses not included on Form 990, Part VIII, line 7b   |  |                 |
| <b>b</b> Other (Describe in Part XIII.)  | 4 b  |                 |
| c Add lines 4a and 4b.   | L.   | 4 c             |
| E. Tabal reviews and lines 2 and 4s. (This reveal sever) Forms 000 Double lines 100  | Γ  | 5               |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |  |                 |
| Part XII Reconciliation of Expenses per Audited Financial Statements   | With Expenses per Retur  |                 |
|  | With Expenses per Retur  |                 |
| Part XII Reconciliation of Expenses per Audited Financial Statements   | <b>With Expenses per Retur</b><br>Part IV, line 12a.           |                 |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, F  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  | With Expenses per Retur<br>Part IV, line 12a.                  | n. N/A          |
| Part XII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, I  Total expenses and losses per audited financial statements  | With Expenses per Retur<br>Part IV, line 12a.                  | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, F  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  | With Expenses per Retur<br>Part IV, line 12a.<br>              | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, F  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.  | With Expenses per Retur Part IV, line 12a                      | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, F  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments   | With Expenses per Retur Part IV, line 12a.  2a 2b 2c           | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Fig. 1. Total expenses and losses per audited financial statements.  2. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses.   | With Expenses per Retur Part IV, line 12a.  2a 2b 2c 2d        | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Financial expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.).   | With Expenses per Returer Part IV, line 12a.  2a 2b 2c 2d      | n. N/A          |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, F  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:   | With Expenses per Returer Part IV, line 12a.  2a 2b 2c 2d      | n. N/A  1  2e   |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Fig. 1. Total expenses and losses per audited financial statements.  2. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3. Subtract line 2e from line 1. 4. Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.                                   | With Expenses per Reture Part IV, line 12a.  2a 2b 2c 2d       | n. N/A  1  2e   |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Fig. 1. Total expenses and losses per audited financial statements.  2. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3. Subtract line 2e from line 1. 4. Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.). | With Expenses per Reture Part IV, line 12a.  2a 2b 2c 2d 4a 4b | n. N/A  1  2e 3 |
| Part XIII Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered 'Yes' on Form 990, Fig. 1. Total expenses and losses per audited financial statements.  2. Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3. Subtract line 2e from line 1. 4. Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b.                                   | With Expenses per Reture Part IV, line 12a.  2a 2b 2c 2d 4a 4b | n. N/A  1  2e   |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

at www.irs.gov/form990.

► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number

26-3386678

### VISIONS GLOBAL EMPOWERMENT

# Form 990, Part III, Line 1 - Organization Mission Visions' mission is to assist and support disadvantaged and/or needy persons and communities on an international scale, with a focus on developing nations, through

communities on an international scale, with a focus on developing nations, through efforts focused on, but not limited to, education, development, health care, relief, professional assistance, and other related efforts.

### Form 990, Part VI, Line 11b - Form 990 Review Process

No review was or will be conducted.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Yes, Visions Global Empowerment has a "Conflict of Interest Policy", which is designed to help the directors and officers to identify situations that present conflicts of interest and to provide the organization with a procedure that will allow a transaction to be treated as valid and binding even though a director or officer has or may have a conflict of interests with respect to the transaction. In the policy it is stated that for any potential issue that may arise concerning a conflict of interest (as legally enumerated in the full policy), the party or parties concerned must notify the Board of Directors or President of the Board of Directors. In the discussions that will likely ensue, the interested parties may not participate, except to disclose facts, and may not vote. All directors and officers are required to annually submit (confidentially) in writing any conflicts of interest or potential conflicts of interest that may arise to the President of the Board of Directors

### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Name of the organization

VISIONS GLOBAL EMPOWERMENT

Employer identification number

26-3386678

### Form 990, Part IX, Line 24e Other Expenses

|  | (A)  | (B)  | (C)                       | (D)         |
|--|--|--|---------------------------|-------------|
|  | Total  | Program <u>Services</u>                          | Management<br>& General   | Fundraising |
| Banking Fees<br>Fundraising<br>IN - General Projects   | 1,267.<br>7,364.                                 |  | 1,267.                    | 7,364.      |
| IN - ALC School Project IN - Himalayan School Society IN - Ramana's Garden IN - Rural People's Sangam IN - SAWED Trust Project | 17,990.<br>39,100.<br>15,035.<br>903.<br>13,465. | 17,990.<br>39,100.<br>15,035.<br>903.<br>13,465. |                           |             |
| IN - Service Learning Trips In Kind Expense Less: Form 990 Part VII Sec A Marketing Meals                                      | 2,362.<br>19,056.<br>-79,167.<br>5,758.<br>13.   | 2,362.<br>19,056.<br>-66,667.                    | -12,500.<br>5,758.<br>13. |             |
| Other Postage and Shipping Printing and Publications Reclassify as Program services  | 3.<br>324.<br>610.                               |  | 3.<br>324.<br>610.        |             |
| Secretary of State SL - AHEAD Trust Projects SL - CACM Projects SL - General Projects SL - Kalagam Projects                    | 1,750.<br>21,753.<br>1,000.                      | 1,750.<br>21,753.<br>1,000.                      |                           |             |
| SL - Service Learning Tr<br>SL - St. John's College<br>Supplies<br>Volunteer Scholarship                                       | 5,000.<br>866.<br>5,142.<br>1 \$ 79,594.         | 5,000.<br>5,142.<br>\$ 75,889.                   | 866.<br>\$ -3,659.        | \$ 7,364.   |

| 2015  | Federal Supporting Detail  | Page 1  |
|---|----------------------------|---|
| Client VISIONS  | VISIONS GLOBAL EMPOWERMENT | 26-3386678  |
| 8/04/16   |                            | 01:42PM   |
| Contributions, Gifts, and Grants<br>Other contributions, gifts, grants  | s, etc.                    |   |
| In Kind Donation Davis Chapter Edmonthon Chapter Los Angeles Chapter New York Chapter Boston Chapter Lancaster Events Napa Film Screening Total Ethiopia India Other Donations - India Dream Blue Foundation Donations - IT - Girls pro | ject                       | \$<br>83,937. 18,700. 10,728. 1,551. 4,855. 2,201. 3,446. 16,726. 5,142. 45,269. 864. 50. 180,100. 100,000. 82,312. 425. 556,306. |

| 2015   | Federal Worksheets   | Page 1                  |
|--|--|-------------------------|
| Client VISIONS   | VISIONS GLOBAL EMPOWERMENT   | 26-3386678              |
| 8/04/16  Form 990, Part III, Line 4e Program Services Totals |  | 01:42PM                 |
|  | Program Services Total Form 990 Source   |                         |
| Total Expenses<br>Grants<br>Revenue                          | 411,351. 411,351. Part IX, Line 25, ( 0. 0. Part IX, Lines 1-3, ( 0. Part VIII, Line 2,  | Col. B<br>Col. B        |
| Form 990, Part IX, Line 11g<br>Other Fees For Services       |  |                         |
| Consultant Fees  | (A)       (B)       (C)         Program       Management         & General         12,938.       12,938.         \$ 12,938.       \$ 0.         \$ 12,938. | (D) Fund- raising \$ 0. |
|  |  |                         |
|  |  |                         |
|  |  |                         |
|  |  |                         |
|  |  |                         |
|  |  |                         |
|  |  |                         |